



## Safety, Occupational Health and Working Environment Policy





## Safety, Occupational Health and Working Environment Policy

### Amarin Corporations Public Company Limited

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Amarin Corporations Public Company Limited (“the Company”) and its subsidiaries (collectively referred to as “The Group”) are aware of the safety, life and hygiene of employees, partners, customers and business associates of the Group. The Group has set up operations of Safety, Occupational Health and Working Environment, along with the employees' work and apply with the Safety, Occupational Health and Working Environment Act, B.E. 2554 as part of the Company's business operation based on the sustainability development policy, the Company has established the policies and practices for safety, occupation health and working environment as following:

#### 1. Policy and Guideline on Safety, Occupational Health and Working Environment

The Company's Safety, Occupational Health and Working Environment policy is no accident to protect employees and businesses area from dangers. The Company is aware of and determined as follows:

1. The Company shall strictly comply with regulators' rules, regulations, announcements, orders and standards on safety, occupational health and work environment.
2. The Company shall promote the knowledge of safety, occupational health and work environment on a continued basis.
3. The Company shall promote safety by providing training to educate employees about safety issues and to promote their sense of safety.
4. The Company shall provide adequate and proper personal protective equipment that suits the nature of each task.
5. The Company shall improve the environment in its compound and periphery to promote proper hygienic conditions, quality work life and good health.
6. The Company shall take all means to prevent and control losses arising out of accidents, fires, injuries and work-related illnesses, breaches of safe system,



non-compliance with work procedures and mistakes. Also, the Company shall maintain safe workplaces and conduct regular safety drills.

7. The Company will monitor and evaluate the performance in accordance with safety, occupational health and working environment policies and as set forth in its annual plan for serious and effective implementation.
8. The Company will provide appropriate support to all resources, time, personnel and other related resources in implementing safety management, occupational health and environmental management system

## 2. **Safety, Occupational Health and Working Environment Policy Review**

Sustainability and Risk Management Committee must be reviewed the Safety, Occupational Health and Working Environment Policy by regularly annual and presented to the Board of Directors will consider approving any amendments or changes to this policy.

This Safety, Occupational Health and Working Environment Policy approved by the Board of Directors No. 5/2025 on 4 December 2025, and shall be effective from 1 January 2026, onward.